

MReport

YOUR TRUSTED SOURCE FOR MORTGAGE BANKING NEWS

THEMREPORT.COM

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Risk Assessment's New 'Playing Field'

While the housing market was spared the worst of the pandemic's trauma, mortgage lending still underwent some significant adjustments.

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The Time for the Next Mortgage Innovation is Now

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TOP COMPANIES
IN MORTGAGE & SERVICING

MREPORT'S TOP 30 COMPANIES IN MORTGAGE & SERVICING

The industry has faced unprecedented challenges this year, but life and business continue even amid them. With this November edition, *MReport* is proud to continue its annual tradition of spotlighting the Top Companies in Mortgage & Servicing—with one important difference. When considering this year's unexpected difficulties, and taking into account the quality of nominations received, this year a Top 25 list simply didn't seem sufficient.

And so, it's our pleasure to bring you the first-ever *MReport* Top 30 Companies in Mortgage & Servicing List.

The companies in the pages that follow have met the challenges this year has brought with the ideal blend of benefits, perks, culture, and atmosphere that sets them apart from the rest. In a year that many of us have spent working remotely, these are the companies whose team members made the case for organization being a great place to work.

The companies recognized are broken down into six categories—Lenders and Servicers, Government, Legal Providers, Minority- or Women-Owned Companies, Service Providers, and Tech Providers.

Read on to learn about the perks and benefits that keep their employees happy, their outreach within their communities through philanthropic causes and charities, and what they do to promote a positive and inclusive work environment.

As nominated by the employees who work within these organizations, here are *MReport's* 2020 Top 30 Companies in Mortgage and Servicing.



TECH PROVIDERS

ATTOM Data Solutions

HEADQUARTERS: Irvine, CA; 949.502.8300; ATTOMData.com
Rob Barber, CEO
Todd Teta, Chief Product & Technology Officer



ATTOM Data Solutions provides premium property data to power products that improve transparency, innovation, efficiency, and disruption in a data-driven economy. ATTOM multi-sources property tax, deed, mortgage, foreclosure, environmental risk, natural hazard, and neighborhood data for more than 155 million U.S. residential and commercial properties covering 99% of the nation's population.

STAFFING STATS

YEAR ESTABLISHED: 2016
EMPLOYEES: 103

ADDITIONAL OFFICES: Dallas; San Diego; Woodbridge, CT

36%

Percentage of employees who are women

35%

Percentage of employees who are minorities

TESTIMONIAL

"ATTOM promotes an innovative work environment and encourages a forward-looking mindset."

—Andy, Engineer

GIVING BACK

Adopt A Family; Girls Inc.; Second Harvest Food Bank

PRAISE CORNER

American Business Awards Stevie Winner; RISMedia Real Estate Newsmaker

BENEFITS AND PERKS

ATTOM Data Solutions employees are encouraged to broaden their minds with company-paid courses and/or seminars to strengthen their skillset or learn new ones. ATTOM provides advance notice of open positions for internal candidates.

The company also encourages cross-departmental communication and collaboration. ATTOM's internal philosophy encourages ingenuity, innovation, perseverance, accountability, and desire for excellence, guided by an ethical responsibility to offer valuable resources driven by the company's passion for data innovation. ATTOM's leadership team hosts quarterly all-hands virtual meetings, weekly guided meditation classes, weekly guided yoga classes, a virtual well-being program, stipends for home office supplies, monthly treats and gifts delivered to every employee, virtual team lunches, virtual happy hours, and continuous check-ins to ensure everyone's well-being.

TECH PROVIDERS

Clarifire

HEADQUARTERS: St. Petersburg, FL; 866.222.3370; eClarifire.com
Jane Mason, Founder and CEO; **Ann Underwood**, CFO;
Melissa Myers, VP of Business Solutions; **Pam Donahue**, VP of Operations;
Richard Guerrero, Director of Risk and Compliance



Clarifire is a privately held, woman-owned technology company that offers business process automation software. Its SaaS software, CLARIFIRE®, automates workflows for financial services organizations, enabling them to work more efficiently and cost effectively while gaining competitive advantages. The company has over a decade's experience in process automation proficiency and proven, dependable software delivery. Clarifire has pursued excellence through SOC2Type 2 audits, growing industry recognition and market share as a result. The company has been recognized on a consistent basis as a Cloud Top 500 Applications Vendor.

STAFFING STATS

YEAR ACTIVE IN MARKET: 2007; EMPLOYEES: 57

44%

Percentage of employees who are women

14%

Percentage of employees who are minorities

GIVING BACK

CASA; Clearwater Free Clinic; Clearwater Marine Aquarium; Emory Transplant Center; Morton Plant Mease Foundation and Baycare Health System; Ronald McDonald House; University South Florida

PRAISE CORNER

Cloud Top 500 of Applications Vendors for three consecutive years
Progress in Lending Innovations Award (2020)
Mortgage Bankers Association's 2020 Tech All-Star Award (Jane Mason) for outstanding contributions in mortgage technology

BENEFITS AND PERKS

Clarifire pays 90% of medical costs for employee plan premiums. The company also offers tuition reimbursement and a 401(k), matching up to 50% on 6% of contributions. Employee tenure is recognized every five years, and the Bravo Awards recognize two team members each quarter for their outstanding efforts and contributions. The management at Clarifire has created an environment for employees to flourish in their careers. While larger corporations offer multiple, formal career paths for employees to pursue, smaller businesses like Clarifire provide endless opportunities for skillset and career growth that extends beyond current roles within the organization. Through education reimbursement, career mobility, and management mentoring, employees are able to broaden their knowledge and extend their capabilities. Employees are referred to as "innovators" because of a shared passion for putting technology back into the hands of business leaders.